

Greater Syracuse Property Development Corporation
Non-Discrimination Policy

It is the policy of the Greater Syracuse Redevelopment Corporation (the “Land Bank”) to comply with all federal, State and local laws, polices, orders, rules and regulations which prohibit unlawful discrimination because of race, creed, color, national origin, sex, sexual orientation, gender, age, disability, familial status, predisposing genetic characteristics, veteran status, domestic violence victim status, criminal history, marital status or any other legally protected characteristic under federal, State and/or local laws. It is also the policy of the Land Bank to take affirmative action in working with contracting parties to ensure that Minority and Women owned Business Enterprises (M/WBEs), Minority Group Members and Women share in the economic opportunities generated by the Land Bank’s projects of initiative, and/or the use of Land Bank funds.

For information about harassment prevention in the workplace, please refer to the Land Bank’s Harassment-Free Workplace Policy.

If any individual has questions about this Policy or complaints related to a violation of this Policy, they are encouraged to make a report to the Land Bank’s Civil Rights Coordinator. The individual designated as the Land Bank’s Civil Rights Coordinator is the Executive Director of the Land Bank.