

A meeting of the Board of Directors of the Greater Syracuse Property Development Corporation ("GSPDC") was convened at INSPYRE INNOVATION HUB (formerly known as the tech garden) at 235 Harrison St.; Syracuse, NY 13202 on January 20, 2026 at 8:00 a.m.

The meeting was called to order by the Chairman and, upon roll being called, the following directors of the GSPDC were:

**PRESENT:**

Patrick Hogan, Chair  
Michael LaFlair, Treasurer  
Jonathan Link Logan, Secretary  
Oceanna Fair  
Maurice Brown, Vice Chair

**EXCUSED:**

**FOLLOWING PERSONS WERE ALSO PRESENT:**

Katelyn E. Wright	Executive Director
John Sidd	General Counsel

The following resolution was offered by Jonathan Link Logan, seconded by Michael LaFlair, to wit:

Resolution No.: 2 of 2026

**RESOLUTION ADOPTING CERTAIN GSPDC POLICIES,  
STATEMENTS AND PROCEDURES**

WHEREAS, the GSPDC is a not-for-profit corporation duly organized and validly existing under the laws of the State of New York; and

WHEREAS, the GSPDC desires to adopt certain policies, statements and procedures to assist it in the implementation of its stated purposes and in compliance with the New York Not-For-Profit Corporation Law, the New York Public Authorities Accountability Act of 2005 and the New York Public Authorities Reform Act of 2009, as amended.

NOW, THEREFORE, BE IT RESOLVED BY THE GREATER SYRACUSE PROPERTY DEVELOPMENT CORPORATION AS FOLLOWS:

The GSPDC hereby adopts the following policies and guidelines in the form presented at this meeting:

1. Mission Statement
2. Code of Ethics
3. Conflict of Interest
4. Compensation, Reimbursement and Attendance Policy
5. Disposition of Real and Personal Property Policy
6. Privacy Policy
7. Defense and Indemnification Policy
8. Acquisition of Real Property Policy
9. Investment Policy
10. Land Bank Citizen Advisory Board's Guidelines for Land Bank Management and Disposition of Real Property within the City of Syracuse
11. Internal Control Policy
12. Residential Occupant Relocation Policy
13. Non-Discrimination Policy
14. Travel and Discretionary Funds Policy
15. Personnel Policy & Employee Handbook
16. Whistleblower Policy and Procedures
17. Procurement of Goods and Services Policy
18. Policy Governing the Acceptance of Donated Real Property
19. Harassment-Free Workplace Policy
20. COVID-19 Vaccination Policy
21. Equipment Policy
22. Federal Funds Drawdown Policy
23. Accounting Policies and Procedures

This Resolution shall take effect immediately.

The question of the adoption of the foregoing Resolution was duly put to a vote on roll call, which resulted as follows:

Patrick Hogan	VOTING	<u>Yes</u>
Michael LaFlair	VOTING	<u>Yes</u>
Oceanna Fair	VOTING	<u>Yes</u>
Jonathan Link Logan	VOTING	<u>Yes</u>
Maurice Brown	VOTING	<u>Yes</u>

The foregoing Resolution was thereupon declared and duly adopted.

STATE OF NEW YORK            )  
COUNTY OF ONONADAGA    ) ss.:

I, the undersigned Secretary of the Greater Syracuse Property Development Corporation (the "GSPDC"), DO HEREBY CERTIFY, that I have compared the foregoing extract of the minutes of the meeting of the directors of GSPDC, including the Resolution contained therein, held on January 20, 2026 with the original thereof on file in my office, and that the same is a true and correct copy of such proceedings of GSPDC and of such Resolution set forth therein and of the whole of said original so far as the same related to the subject matters therein referred to.

I FURTHER CERTIFY that (A) all directors of the GSPDC had due notice of said meeting; (B) said meeting was in all respect duly held; (C) pursuant to Article 7 of the Public Officers Law (the "Open Meetings Law"), said meeting was open to the general public and due notice of the time and place of said meeting was given in accordance with such Open Meetings Law; and (D) there was a quorum of the directors of GSPDC present through said meeting.

I FURTHER CERTIFY that, as of the date hereof, the attached Resolution is in full force and effect and has not been amended, repealed or rescinded.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of GSPDC this 17<sup>th</sup> day of February, 2026.

  
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Jonathan Link Logan, Secretary

